Personal Hearing Flowchart

A Quick Step by Step Guide to a Personal Hearing

Chairman open's the Commission and ask the Player if he/she has seen a copy of the report that the charge is based on

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Chairman goes through the procedures of the hearing for both the Referee and the Player

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Secretary reads out the charge and any supporting evidence i.e. Referees reports

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Chairman ask's the Referee if he/she has anything to add or subtract from the report

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Player can ask questions of the Referee (Witness's) Evidence

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Commission can ask questions of the Referee (Witness's) Evidence

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Referee's Witness Called and give evidence

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Player gives his/hers evidence

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Commission can ask questions of the Player

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Player's Witnesses Called (One by One) and give evidence

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Player can ask questions of his/hers witness

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Commission can ask questions of the witness

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Player sums up his/hers case

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Chairman Closes hearing, Referee and Players witness are free to go. Commission debate if there is a case to answer or not.

Case Not Proven

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Player recalled to the Commission and advised that the Case Is Not Proven. All monies paid will be returned to the club in due course.

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Hearing Closed

Case Proven

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Player recalled to the Commission and advised that the Case is Proven. Player given the opportunity to submit a plea for leniency. Players record given to the Commission for the last 5 years.

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Player Asked to the leave the room while the Commission set punishment.

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Player recalled again and advised of the punishment and the right of appeal.

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Hearing Closed