



Lancashire Football Association **Equality Statement**

Lancashire County FA recognises that individuals and communities may experience unlawful discrimination on the grounds of their race or ethnicity, disability, gender (including transgender and transsexual people), relationship or marital status, sexual orientation (because they are lesbian, gay, bisexual or heterosexual), relationship or marital status, age, HIV status, language, background, physical or mental impairment, faith or religious belief or physical appearance.

We believe that equality for all is a basic human right and actively oppose all forms of unlawful and unfair discrimination. We celebrate the diversity of Lancashire and are striving to promote and reflect that diversity within the County FA's own structure.

With this in mind, we are working towards achieving the Foundation Level and Preliminary Level of the National Standards for Equality which will demonstrate and measure our commitment to equality.

We have also developed a County Four Year Plan, setting out how we will promote the wide ranging equality agenda across the FA's four strategic goals of Growth and Retention, Better Players, Running the Game and Raising Standards. It outlines the action that the County FA will be taking to ensure equality of opportunity for those administering and playing the game. This also outlines the Lancashire FA's officer time towards Equality and how this is passed down from the highest level.

If you have any queries or questions relating to this statement or any issues relating to equality generally, please contact the Lancashire Football Association on 01772 624000.